
◀ HISPANIC HERITAGE MONTH ▶

At RNDC, we offer an inclusive and strong family culture that respects the diversity of our associates and business partners. From September 15 – October 15, we will highlight our Hispanic colleagues who have a story to tell about their Hispanic Heritage.

Name: Lucy Ramirez

Title: Human Resources Manager

Location: Deerfield Beach, Florida

Date of Hire: 2018



What traditions or elements of your heritage make you most proud?

I am very proud of the family-oriented culture that my heritage maintains. Generation after generation my family and extended family have all been there for each other through all of the ups and downs of life. Our celebrations are full of excitement and delicious food. And don't forget the salsa dancing!

What does "Adelante" mean to you?

To me, "Adelante" means keep moving and rise to the top! Providing the Latino community with opportunities and resources to succeed is essential. Embrace what you learn from your ancestors, family and life experiences and use them to be your best self.

What advice would you give someone who is attempting to move forward in the face of adversity or challenges?

Everyone faces adversity when working towards their goals. Every individual has their own set of challenges that they need to overcome. Remember that everyone is walking their own path and you should embrace those differences to develop real relationships with people. No one can stand in your way but you, so know what you want, be resourceful and be willing to try a new path if the one you're on isn't working. Also, learn to like change; it's coming whether you want it or not.

Tell us about a person who has helped you move forward in your life/career?

Throughout my career, I have had many people who have helped me move forward. I've had some amazing coworkers and managers and some not so amazing that have each helped me move forward in some way. The most consistent person in my life that has helped me the most is my mother. She raised three kids by herself, worked three jobs, and earned her master's degree while others underestimated her. She taught me the value of hard work and education and has always encouraged me to "take the next step" and rise to the top.

Looking forward, what vision do you have for your future and how is your culture part of that vision?

My future entails me continuing to do the things that make me happy both professionally and personally. My Hispanic culture encourages me to treat people like family and to make life a celebration.

